



# LEAP-RE

Long-Term Joint EU-AU Research  
and Innovation Partnership on Renewable Energy

Research & Innovation Action

March 2022

D1.3

## Gender Action Plan

Version N°1.0

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## Document information

<b>Grant Agreement</b>	963530
<b>Project Title</b>	Long-Term Joint EU-AU Research and Innovation Partnership on Renewable Energy
<b>Project Acronym</b>	LEAP-RE
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<b>Project Duration</b>	1 <sup>st</sup> October 2020 – 31 <sup>st</sup> December 2025 (63 Months)
<b>Related Work Package</b>	WP1
<b>Related Task(s)</b>	D1.3
<b>Lead Organisation</b>	LGI
<b>Contributing Partner(s)</b>	DSI
<b>Due Date</b>	
<b>Submission Date</b>	
<b>Dissemination level</b>	

## History

Date	Version	Submitted by	Reviewed by	Comments
January 17th 2022	1.0	Mathilde VIDELO	Ahmed RACHID Emmanuel COLOMBO	Reference to MEL plan



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## Abbreviations and Acronyms

Acronym	Description
WP	Work Package
Idependent Review Panel	IRP
Joint Call Secretariat	JCS
GAP	Gender Action Plan
LEAP RE	<b>Long-Term Europe-Africa Partnership on Renewable Energy</b>

## Summary

The Gender Action Plan will aim to ensure that gender perspectives and attention to the goal of gender equality will be integrated into all activities of the project. This report defines concrete actions and tools to systematically integrate the gender perspective in all WPs.

This deliverables is 1.3

## Keyword

Gender Action Plan



## 1. Introduction

The **Long-Term Europe-Africa Partnership on Renewable Energy** (LEAP-RE) is a five-year programme gathering 83 partners committed to implementing an AU-EU joint programme addressing key renewable energy challenges and to co-develop need-oriented governance options, strategies and mechanisms to build a long-term AU-EU Platform for science, technology and innovation (STI) on Renewable Energy (RE).

The programme is built in three pillars with specific methodological approaches:

- Pillar 1: Joint open calls by public funding agencies to select, fund, monitor research, innovation and capacity-building projects across the Multi-Annual Roadmaps (MARs) and TRL scale.
- Pillar 2: Eight R&I projects implemented by consortium members.
- Pillar 3: Programme coordination and all strategic actions to maximize the outputs and outcomes of LEAP-RE and set the grounds for the future long-term collaboration of the AU-EU partnership in RE.

LEAP-RE programme aligns with the specific objectives of the *Roadmap for a jointly funded AU-EU research & innovation partnership on climate change and sustainable energy* (CCSE) adopted by the EU-Africa High-Level Policy Dialogue (HLPD) on STI.

LEAP-RE has established five high-level objectives and one of them is to **demonstrate the efficiency of LEAP-RE programme and create conditions for long-term partnership.**

This objective reflects the importance of developing a joint African and European community, which will play a key role in creating long-term partnership conditions. In this view, a coherent strategy is necessary.

## 2. Purpose

The Gender Action Plan is the roadmap for promoting gender equality/ gender inclusiveness within the program.

The inclusion of a gender dimension in the design of an energy R&I programme between Europe and Africa is critical for addressing the wide gaps present in society, research, particularly in the energy sector. Indeed, some of the challenges for achieving the transition to reliable and affordable sustainable energy supply are particularly gendered. Moreover, women are underrepresented in the RE scientific community. Specific attention is required to address the gender perspective, and LEAP-RE commits to do so at several levels.

- **In the LEAP-RE management:** Participation of women in LEAP-RE leadership positions is ensured, with a gender balance in the co-coordination (1 female / 1 male) and the PMB (5 / 5) – see section 3.
- **In the LEAP-RE implementation.** Within **Pillar 1** the open calls will integrate gender in different aspects - through a dedicated topic related to gender and through questions in each open call regarding gender perspectives of the proposals. Consequently, gender will be an evaluation/selection criterion for these open calls and gender balance will be considered for the composition of the evaluation committee in this Pillar. **Pillar 2** is



composed by internal consortium activities selected within the proposal writing phase. All projects will deliver a gender analysis that will feed the Gender Action Plan. Some have gender-specific actions. **Pillar 3** integrates gender-related indicators within the monitoring & evaluation framework. A Gender Action Plan will be developed and implemented in WP1. It will aim to ensure that gender perspectives and attention to the goal of gender equality will be integrated into all activities of the project.

- **In the LEAP-RE communication:** the programme's communication strategy and actions will strive to promote the role of women in RE R&I projects, by putting forward women participants and success stories.

### **3. Impact**

**Female empowerment** strengthened through access to RE sources support labour market transformation. An expected benefit of the LEAP-RE programme will be on its impact on gender empowerment, employability and the informal economy. Women form the basis of the informal economy in most African communities and their domestic role in food and nutrition means they are key actors in local energy usage. The dependency on non-renewable energy implies that women spend substantial time on subsistence requirements such as food and fuel collection; new forms of clean cooking means they are likely to be more economically active. The ambition is thus that the often low social status and drudgery for girls and women will be reduced and their social power and health conditions improved through this project.

### **4. Application in LEAP RE context**

Figure 1 Application in LEAP-RE context

Project Activity	Gap measure	GAP Indicator/target	Year	Responsible
<b>Pillar 1</b> (WP2, WP7, WP8)	<ol style="list-style-type: none"> <li>1. Select project that will improve women life conditions</li> <li>2. Include gender in assessment and selection criteria for open calls</li> <li>3. Include gender dimension for the composition of the Call Steering Committee</li> <li>4. Include gender dimension for the composition of the Joint Call Secretariat</li> </ol>	<ol style="list-style-type: none"> <li>1. List of the selected projects</li> <li>2. Published Call guidelines / selection criteria</li> <li>3. Published Call guidelines / selection criteria</li> <li>4. Published Call guidelines / selection criteria</li> </ol>	<ol style="list-style-type: none"> <li>1. 2022</li> <li>2. 2021-2022</li> <li>3. 2020-2025</li> <li>4. 2020-2025</li> </ol>	<ol style="list-style-type: none"> <li>1. WP2 leader</li> <li>2. WP2 leader</li> <li>3. WP2 leader</li> <li>4. WP2 leader</li> </ol>
<b>Pillar 2</b> (WP3, WP 9, WP 10, WP11, WP12, WP13, WP14, WP15, WP16)	1. Integrate gender dimension into the proposal writing phase of the internal consortium activities selected (GAA, PURAMS, GV, RE4AFAGRI, SETaDiSMA, EVC, EURICA, Leopard).	1. Gender indicators from D5.1	1. 2022	1. leaders of WP3, WP 9, WP 10, WP11, WP12, WP13, WP14, WP15, WP16
<b>Pillar 3</b> (WP1)	<ol style="list-style-type: none"> <li>1. Ensure participation of women in LEAP-RE leadership positions</li> <li>2. Appoint Ethics Advisory Board (EAB). The EAB will engage and participate in LEAP-RE by giving advice and input to ethical matters. The Board will also oversee the gender conflict.</li> </ol>	<ol style="list-style-type: none"> <li>1. Maintain a gender balance in the co-ordination (1 female / 1 male) and the PMB (5 / 5)</li> <li>2. EAB report contains a gender section</li> <li>3. Include these criteria into the Terms of Reference of the LEAP-RE Ethics Advisory Board (EAB)</li> </ol>	<ol style="list-style-type: none"> <li>1. 2020-2025</li> <li>2. 2022</li> <li>3. 2022</li> <li>4. 2022-2025</li> </ol>	WP1 leader



	<p>3. Include gender dimension in the criteria of selection of the EAB.</p> <p>4. Report on GAP achievement during LEAP-RE reporting periods</p>	<p>4. Include a dedicated GAP section for RP1, RP2, RP3 technical reports</p>		
<p><b>Maximising Outcomes</b> (WP4)</p>	<p>1. Consider the gender dimension into the Communication &amp; Dissemination plan, content production, awareness campaigns</p> <p>2. Strive for gender balance in the Community of Leap</p>	<p>1. Communication &amp; Dissemination Plan makes reference to gender, and use gender statistics</p> <p>2. Data collected on women participation in the LEAP-RE Community</p>	<p>1. 2020-2025</p> <p>2. 2023-2025</p>	<p>WP4 leaders</p>
<p><b>Long-Term perspective</b> (WP5)</p>	<p>1. Include gender in M&amp;E concept and impact assessment</p> <p>2. Include gender in Strategy guidelines and plan for the design of the long-term partnership</p> <p>3. Include gender in innovative models of cooperation for R&amp;I capacity-building.</p>	<p>1. Reference to gender dimension is included in M&amp;E concept and impact assessment</p> <p>2. Reference to gender dimension is included in Strategy guidelines and plan for the design of the long-term partnership</p> <p>3. Reference to gender dimension is included in innovative models of cooperation for R&amp;I capacity-building.</p>	<p>1. 2024-2025</p> <p>2. 2024-2025</p> <p>3. 2024-2025</p>	<p>WP5 leaders</p>
<p><b>Building the partnership</b> (WP6)</p>	<p>1. Include gender in detailed description of features of the partnership</p> <p>2. Ensure participation of women in governance model of the future partnership</p>	<p>1. Reference to gender dimension is included in detailed description of features of the partnership</p> <p>2. Include quotas in future governance bodies</p>	<p>1. 2023-2025</p> <p>2. 2023- 2025</p>	<p>WP6 leader</p>

## 5. References

European Commission (2021, November 24). She figures, gender in research and innovation: statistics and indicators. Retrieved from: [She figures 2021 - Publications Office of the EU \(europa.eu\)](#)

European Commission (2020, March 5). A Union of Equality: Gender Equality Strategy 2020-2025. Retrieved from: <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52020DC0152&from=FR>

